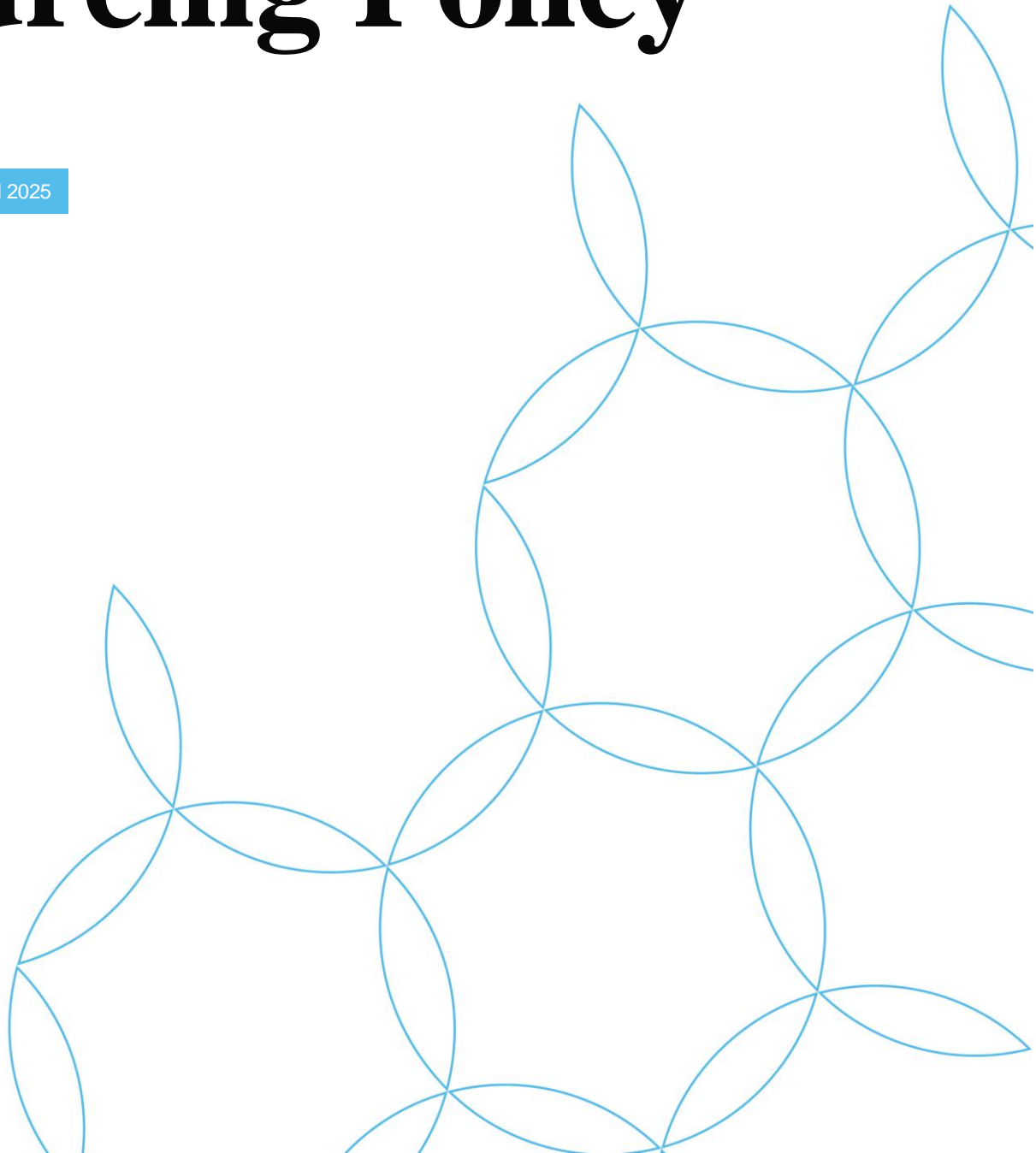




中粮国际  
COFCO INTL

# Sustainable Corn Sourcing Policy

Version 01 | 08 April 2025



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## 1/ Key Policy Points

- COFCO International commits to sustainable and responsible production and sourcing of corn and corn products globally.
- COFCO International is committed to sourcing of all corn and corn products free from deforestation across all of our supply chains globally by December 31st, 2025.
- COFCO International is committed to sourcing of all corn and corn products free from conversion across all of our South American origins by December 31st, 2025.
- We expect suppliers to respect the rights of people and local communities, including indigenous peoples.
- We will develop procedures to guide Policy implementation and assess supplier performance against this Policy.
- We provide grievance channels for stakeholders to report non-compliance with this Policy and ensure non-compliances are solved in a transparent, consultive and effective manner.
- We will actively engage in key forums that promote sector-wide transition towards sustainable and responsible corn production.
- We will report on our implementation progress of this Policy in our annual sustainability reports, among other channels.

## 2/ Purpose

COFCO International's Supplier Code of Conduct sets out general principles that we expect all our suppliers to adhere to, to ensure a responsible and sustainable supply chain. For our agricultural commodity suppliers, commodity-specific sourcing policies are developed to provide suppliers with specific implementation guidance and support them in mitigating any environmental and/or social negative impacts associated with their agricultural commodity production and sourcing, and whenever applicable, repair any such impacts. This Sustainable Corn Sourcing Policy is one in this set of policies, focusing on our corn supply chain.

## 3/ Scope

This Policy applies to all suppliers, direct and indirect, of corn and corn products to COFCO International and its subsidiaries.

The commitment to deforestation free sourcing applies to all corn and corn products that COFCO International originates; and the commitment to conversion free sourcing applies to all corn and corn products that COFCO International originates in South America.

These commitments to deforestation and conversion free sourcing do not apply to internationally traded volumes received from other crop originators as customs-cleared for export. Achieving sustainability targets for internationally traded volumes still presents significant challenges, which must be addressed through accelerated sectoral initiatives.

## 4/ Policy Statements

### Applicable to suppliers in all regions

All suppliers that fall in the scope of this Policy must meet the following conditions:

- Comply with all applicable laws and regulations.
- Conduct business with a high degree of integrity and non-tolerance for any form of corruption, bribery, or fraud.
- Provide or source corn from plots of land free of deforestation by 31 December 2025, with a cut-off date of 31 December 2025, as per this Policy.
- Respect the rights of people and local communities, including indigenous peoples. This includes:
  - Respect of internationally recognized human rights as expressed in the International Bill of Human Rights and the eight International Labour Organization Core Conventions.
  - Respect of the human and labour rights of all workers, including contract, temporary and migrant workers, while complying with local, national, and ratified international laws.
  - Non-tolerance for any form of child labour, forced labour, bonded labour, or human trafficking.
  - Non-tolerance for any form of discrimination, harassment, or violence in hiring and employment practices.
  - Provision of workers' pay, including minimum salary, overtime payment, work hours and conditions in compliance with applicable laws and regulations.
  - Respect workers' rights to freely associate, organise and bargain collectively in accordance with applicable laws and regulations.

- Provision of a safe and healthy work environment to all employees, including migrant workers and seasonal labourers.
- Respect of the Free, Prior and Informed Consent (FPIC) for the use of indigenous people's and community's customary lands prior to agricultural development.
- Adherence to responsible governance of land tenure and respect of land rights of local and indigenous communities, including legal and customary land rights.
- To the extent possible, provide remedy to correct validated negative environmental and/or social impacts.
- Implement sustainable agricultural practices to enhance soil health and mitigate the adverse impacts of climate change, including responsible use of agrochemicals and water resources.
- Use renewable and non-fossil fuel energy, as well as climate-friendly products wherever possible, contributing to the reduction of greenhouse gas (GHG) emissions.
- To the extent possible, seek to implement measures that contribute to decarbonisation of own operations and supply chain.
- Support for the inclusion of smallholders in the sustainable corn supply chains.
- For suppliers covered by Sustainable Certification schemes, comply with the applicable requirements.
- Wherever possible and upon request, provide information on traceability of corn to production site, and through the value chain.

### Applicable to suppliers in Brazil

All Brazil corn suppliers that fall in the scope of this Policy must meet the following specific conditions:

- Provide or source corn from plots of land free of deforestation and conversion by 31 December 2025, with a cut-off date of 31 December 2025, as per this Policy.
- Comply with national and local forest conservation laws and legislations.
- In the Pará state, respect the commitment of Green Grain Protocol.
- Be absent from the forced labour list ("Cadastro de Empregadores") issued and made public by the government, to the extent that such a list is issued and available for consultation.
- Respect the embargoed areas defined by the Brazilian Institute of Environment and Renewable Natural Resources (IBAMA), local Secretary of the Environment (SEMA) and other governmental agencies at federal, state and municipality level.
- Respect protected lands as defined under Brazilian legislation, such as Conservation Units and indigenous people lands.
- For direct and indirect pre-financed suppliers, provide supplying farms' registration number (CAR) for identifying the location of the farm and performing environmental and social analysis in accordance with COFCO International internal Credit Policy.
- For direct suppliers, provide supplying farms' registration number, GPS point, or polygon for identifying the location of the farm and performing environmental and social analysis, if needed.
- For indirect suppliers, provide COFCO International with products within the criteria established in this policy. We encourage our suppliers to disseminate and educate their sub-tier suppliers on the content of this policy, through similar policies and procedures as adopted by COFCO International.

### Applicable to suppliers in Argentina, Paraguay, and Uruguay

All Argentina, Paraguay and Uruguay corn suppliers that fall in the scope of this Policy must meet the following specific conditions:

- Provide or source corn from deforestation and conversion-free land by 31 December 2025, with a cut-off date of 31 December 2025, in accordance with this Policy.
- Comply with national and local forest conservation laws and legislations.
- For direct suppliers, provide supplying farms' geographical location to assure traceability whenever requested, and performing environmental and social analysis if needed.
- For indirect suppliers, provide COFCO International with products within the criteria established in this policy. We encourage our suppliers to disseminate and educate their sub-tier suppliers on the content of this policy, through similar policies and procedures as adopted by COFCO International.

## 5/ Implementation

To minimise any negative impact of our future business expansion on the environment and/or surrounding communities, we will conduct environmental and social impact assessments for all new development of facilities and operations in the corn sector, using COFCO International's own and third-party tools.

We actively engage our current and future suppliers on the requirements set in this Policy and have clear procedures to assess their compliance against it.

We work with suppliers on continuous improvement towards Policy compliance through capacity building, jurisdictional initiatives, facilitating access to financial incentive mechanisms whenever available, among other collaborative means. If any non-conformity is identified, COFCO International reserves the right to stop any current and future business with the producer until it is resolved. In this sense, if the producer is able and willing to work towards full compliance, we will help them build an action plan so that they are able to engage with us in future business. For producers unable and/or unwilling to work towards full compliance with this Policy, we reserve the right to not engage with them anymore in future business.

We will contribute to the mainstreaming of sustainable corn and corn products and actively promote them in key markets. These include products under various sustainability certification schemes as well as those produced in line with COFCO International's Responsible Agriculture Standard.

We recognise our responsibility to promote sustainable corn production and sourcing beyond our own supply chain. We will continue our efforts with the following initiatives to support an ultimate sector-wide transition towards sustainable corn production:

- We will continue to work with key actors in corn producing landscapes, including local governments, corporations, farmers, NGOs, among other stakeholders, to support the development of jurisdictional initiatives.
- We will continue to participate in key sectoral and cross-sector collaborative initiatives to advance the sustainable corn agenda.

We will develop clear metrics to measure the implementation of this Policy and will report progress in our annual sustainability reports, among other channels. This Policy and the compliance with its requirements are also subject to internal and external audits, whenever applicable or requested.

## 6/ Governance

The implementation of this Policy is conducted and supported by Sustainability, Commercial, Legal and Administrative departments, and managed by the Global Sustainability department. The Regional Managing Directors of the countries where this Policy is applicable, and the Executive Board have the role of overseers.

## 7/ Non-compliance

### Reporting violations

COFCO International will seek collaboration with our suppliers and other stakeholders to assist the implementation of this Policy. We encourage stakeholders to report potential non-compliances via COFCO International Integrity Hotline ([cofcointernational.ethicspoint.com](mailto:cofcointernational.ethicspoint.com)) and we publish consolidated anonymized information about grievances logged in our annual Sustainability Report.

## 8/ Definitions

### Conversion

Anthropic change of a non-forest primary native vegetation to another land use or profound change in a natural ecosystem's species composition, structure, or function

### Cut-off Date

Date after which deforestation or conversion of native vegetation renders a given area or production unit non-compliant with a company's deforestation and conversion free commitments.

### Deforestation

Loss of natural forest as defined by the UN Food and Agriculture Organisation (Land spanning more than 0.5 hectares with trees higher than 5 metres and a canopy cover of more than 10%, or trees able to reach these thresholds in situ).

### Direct Supplier

The producer selling directly to the buyer without intermediaries.

### Indirect Supplier

A domestic intermediary between the producer and buyer. This does not include an exporter who sells pre-customs cleared cargo.

## 9/ Document Information

### Accountabilities

|                     |   |
|---------------------|---|
| Responsible Officer | CEO   |
| Contact Officer     | Director of Communications & Sustainability |

### Supporting Information

|                        |  |
|------------------------|--|
| Legislative Compliance | NIL  |
| Supporting Documents   | NIL  |
| Related Documents      | Supplier Code of Conduct, Sustainable Palm Oil Sourcing Policy.<br>Sustainable Soy Sourcing Policy |
| Superseded Documents   | NIL  |
| File Number            | [GRP-SUS-005]  |

### Revision History

| Version | Approved by | Approval date | Effective date | Sections modified |
|---------|-------------|---------------|----------------|-------------------|
| 1.0     | CEO         | 08 April 2025 | 08 April 2025  | New document      |